



PMW Associates

- Management Training
- Leadership Development
- Team Building

**PMW ASSOCIATES
POST PLAN III OFFERINGS
2016**
www.pmwassociates.com
949.498.7085

The location of the following classes is:

**Holiday Inn Hotel
111 S. Avenida de la Estrella
San Clemente, CA 92672**

Police Budget Academy – May 23-25, 2016

This popular and highly pragmatic course covers the complete process of preparation, justification and presentation of a department/division budget and is vital for individuals who are, or will be, responsible for preparing a department, division or agency budget.

**Strategic Planning Seminar - February 23-25, 2016
(Critical Incident Management)**

(Hosted by the Monterey County Sheriff's Office-held in Seaside, CA)

This highly practical seminar will be taught by two instructors with extensive experience with the San Bernardino County Sheriff's Department in the management of a critical incident of domestic ("Dorner") and international ("radicalism") terrorism.

Internal Affairs - March 15-17, 2016

The training team consists of three experienced professionals who know the current best practices in this highly sensitive subject. Many first line supervisors and managers are attending this dynamic class and coming away with critically important tools for handling police personnel issues. The material in this course is updated with each offering. The class will be offered again June 28-30, 2016.

Media Relations - March 29-31, 2016

Every law enforcement official has become a "Public Information Officer" in our connected culture. The course utilizes individual, live video "role play" with group and instructor feedback. The course is taught by an expert currently working in the field.

Advanced Supervisory Leadership - April 12-14, 2016

This new, one offering course is taught by Dr. Paul Whisenand, an authority in the application of “Strength Based Leadership” He is licensed to administer awareness scales (LIFO/FIROB) which identify personal leadership strengths. Each student will complete two scales and will be given a thorough analysis of their individual strengths along with suggestions as to how best to apply them to professional life.

Worker’s Compensation/Disability - April 19-21, 2016

Legal requirements in this area are constantly changing. This course, taught by a public law attorney and two law enforcement professionals with experience in the topic will provide a basis for understanding and addressing workplace issues.

Managing Gang Activity - April 26-28, 2016

Gang related crime is a common problem among California law enforcement agencies. The expert instructors of this unique offering will provide up-to-date information about current trends in gang culture, and explain how to develop and administer a program to effectively combat them.

Civilian Management - June 6-10, 2016 (40 hours)

This course is specifically designed for civilian lead staff and managers. It is also highly recommended for sworn personnel who supervise civilians, No previous supervisory experience is required in order to attend and benefit from this course.

Advanced Civilian Management – June 21-23, 2016 (24 hours)

This course is designed as an update to the Civilian Management Course and provides more in depth coverage of complex topics such as budget preparation and the legal aspects of personnel management. (The Civilian Management Course is not a pre-requisite for this seminar.)

Note: All of our POST Plan III courses can be taught anywhere in California. Please contact us if you are interested in hosting a presentation in or near your agency.